

DAYANANDA SAGAR COLLEGE OF ARTS, SCIENCE AND COMMERCE

Institutional Strategic Plan

Governance & Leadership

- **Articulation of Vision and Mission with effective Leadership.**
- **Strengthening the organization structure by appointing key positions with transparency**
- **Implementing participative management and decentralization in all the levels.**
- **IQAC setup with executive members for quality assurance in all the activities.**
- **Creating & governing various cells' associated to IQAC to cater the institutional needs.**
- **Establishing internal audit cell – AAA Cell –CHANAKYA for regulatory compliance.**

Physical infrastructure

- **Managing state of art infrastructure for all curricular and co-curricular needs.**
- **Providing Safe, Secure environment.**
- **Additional and international hostel facilities for boys & Girls within the campus.**
- **Upgrading Library infrastructure in line with technical changes**
- **MIS implementation in all the areas by establishing the e-Governance.**

Faculty Empowerment

- **Recruiting highly competent faculty as per UGC & AICTE norms, based on the vacancy positions.**
- **Encouraging faculty for Career advancement schemes and enhanced teaching quality.**
- **Talent recognition, retention measures and approving faculty performance appraisal every year.**
- **Appropriate welfare measures for the teaching and non-teaching staff**
- **Retention plans through career advancement, motivation and welfare schemes.**
- **Role & responsibilities clarity and empowerment.**

Teaching – Learning Process

- **Implementing best practices.**
- **Motivating faculty to use more of ICT, smart class rooms, online learning tools, and Pedagogy tools.**
- **Motivating faculty and students to take up online training and certifications.**
- **Providing online access to e-media, and e-Learning facilities.**

- Implementing effective continuous evaluation method along with planning remedial classes for slow learners.
- Organizing more Conferences, workshops, technical talks, value added programs and trainings to students to for better employability.

Research, Development & Innovation

- Constituting new Research cell to increase research culture in faculty and students.
- Motivating faculty to present and publish papers.

Library & information Centre

- Digitization of Library resources.
- Increasing Book resources catering to various academic needs.
- Establishment of Institutional memberships
- Providing state of art infrastructure and maintenance.
- Strengthening Library services.
- Motivating faculty and students for increased usage.

Industry- Institute relationships

- Strengthening Placement cell for increased Industry- Institute interface.
- Increased Industry collaborations and signing MOU's.
- Organizing more value added programs inviting eminent Industry speakers as resource persons.
- Organizing industrial visits to showcase the real work nature and environment.

Quality Assurance Systems

- Strengthening the IQAS.
- Developing various associated cells to cater all the college needs.
- Map and adopt improved benchmarks for continuous learning to evolve as a learning organization. Establishing audit process & audit teams

Extra-Curricular and Co-curricular activities

- Appropriate budget allocation.
- Hosting intercollegiate fests and competitions.
- Motivating students' participation.
- Establishing state of the art infrastructure (indoor/outdoor).
- Recruiting dedicated PT master.
- Rewarding & recognizing achievers.

Community Services

- **Identifying near by schools for adoption.**
- **Providing vocational trainings at the schools**
- **Donating Books and other required products to schools and un-privileged.**
- **Organizing Blood donation camps, Swatch bharath camps.**