



Dayananda Sagar College of Arts, Science, and Commerce

Internal Quality Assurance Cell

Student Grievance Redressal Cell (SAMRAKSHA)

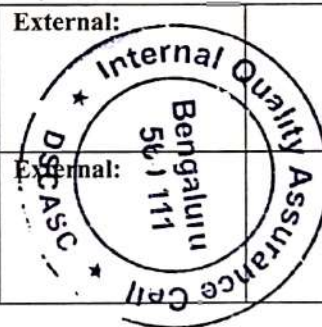
Department of Management Studies (MBA)

Report of the Seminar on "Navigating the Modern Workplace: Employee Rights, HR Policies, and Labour Law Compliance"

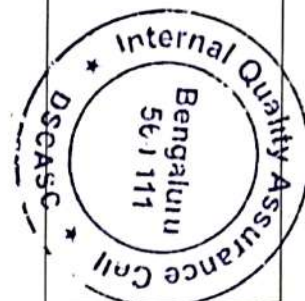
Department*: MBA

Date of Report: 04/09/2026

Sl. No.	Particulars	Event related Details			
1.	Event*	Seminar SAG: 8, 5, 10 & 16			
2.	Title of the Event	Seminar on "Navigating the Modern Workplace: Employee Rights, HR Policies, and Labour Law Compliance"			
3.	Date of Conduction	11/08/2026	4.	Time: 9.00AM to 11.00AM	
5.	Venue	Gallery Room 1, Ground Floor, Building No. 13			
6.	Resource Person 1 Details (Profile to be enclosed)	Name	Dr. Pooja Nagpal	Organization	Jain University
		Designation	Associate Professor	Specialization	Marketing and HR
		Mobile No.	9844059263	Email ID	Pooja.nagpal@jaiuniversity.ac.in
7.	Topics Covered	Understanding Employee Rights and Workplace Responsibilities HR Policies and Practices for a Fair Workplace Labour Law Compliance and Emerging Workplace Regulations			
8.	Resource Person 2 Details (Profile to be enclosed)	Name	NA	Organization	
		Designation		Specialization	
		Mobile No.		Email ID	
9.	Topics Covered	NA			
10.	No. Faculty Participants (Enclose a copy of names with signatures)	Internal:		External:	
11.	No. Student Participants (Enclose a copy of names with signatures)	Internal:	51	External:	
12.	Faculty Coordinator/s	Full Name	Dr. Ameer Asra Ahmed		
		Department	MBA-BU		
		Designation	Associate Professor		
13.	Student Coordinator/s	Full Name	Ms. Renu Priya (P03CJ25M015087)		
		Department	MBA		
		Designation	2 nd Semester Student		
14.	Total Expenditure (Details to be enclosed)	Rs. 3000/- paid as honorarium	15	Sponsors and Amount (if any)	NA
16.	Agenda of the Event (Attach a copy)	NA	17.	Provide the link of the report uploaded on College Website	



Particulars		Event related Details			
18.	Social Media Links (Provide the links of the report uploaded on Social Media)	https://www.facebook.com/story.php?story_fbid=1410501024537077&id=100067315786431&rdid=6uyJVWtIUZ3Ryla https://www.instagram.com/p/Db-s81voK_-/?igsh=MXg5MTVjeDJvbDdxdg==	19.	Report sent to Newspapers? If yes, provide cuttings/images:	NA
20.	Certificates Printed? (Attach a copy**)	No	21.	Feedback Collected? (Attach a copy**)	Yes
22.	Attendance Sheet Attached? #	Yes	23	Photographs of the Event (About 5 relevant, clear, and appropriate photos with precise caption. The jpg files need to be attached)	Yes
24.	Summary of the Event (Around 100 words)	The Department of Management Studies (MBA), Dayananda Sagar College of Arts, Science & Commerce, in association with the Student Grievance Redressal Cell (Samraksha), organized a seminar titled “Navigating the Modern Workplace: Employee Rights, HR Policies, and Labour Law Compliance” on August 11, 2026, at 9:00 AM in Gallery Room 1. The seminar was coordinated by Dr. Ameer Asra Ahmed, Faculty Coordinator. The seminar featured Dr. Pooja Nagpal, Associate Professor, Jain (Deemed-to-be University), as the resource person. The session focused on developing participants’ awareness and understanding of the rights, responsibilities, policies, and legal frameworks that shape the contemporary workplace. The key areas covered included employee rights and workplace responsibilities, with emphasis on understanding employee entitlements, duties, ethical conduct, and mechanisms for addressing workplace concerns. The seminar also explored HR policies and practices, highlighting the importance of transparent organizational policies, employee welfare, grievance handling, and creating a fair and respectful work environment. A further focus was placed on labour law compliance, enabling participants to appreciate the importance of statutory requirements, employer responsibilities, and compliance with applicable employment regulations. Overall, the seminar provided valuable insights into navigating workplace relationships and policies while promoting awareness of employee rights, organizational responsibilities, and legal compliance.			



[Signature]
Event Coordinator

[Signature]
HOD Director

[Signature]
IQAC Coordinator

[Signature]
Principal
30/9/26

IQAC 08-09
Dayananda Sagar College of Arts, Science & Commerce
Kumaraswamy Layout, Bengaluru - 56

Photos of the Event

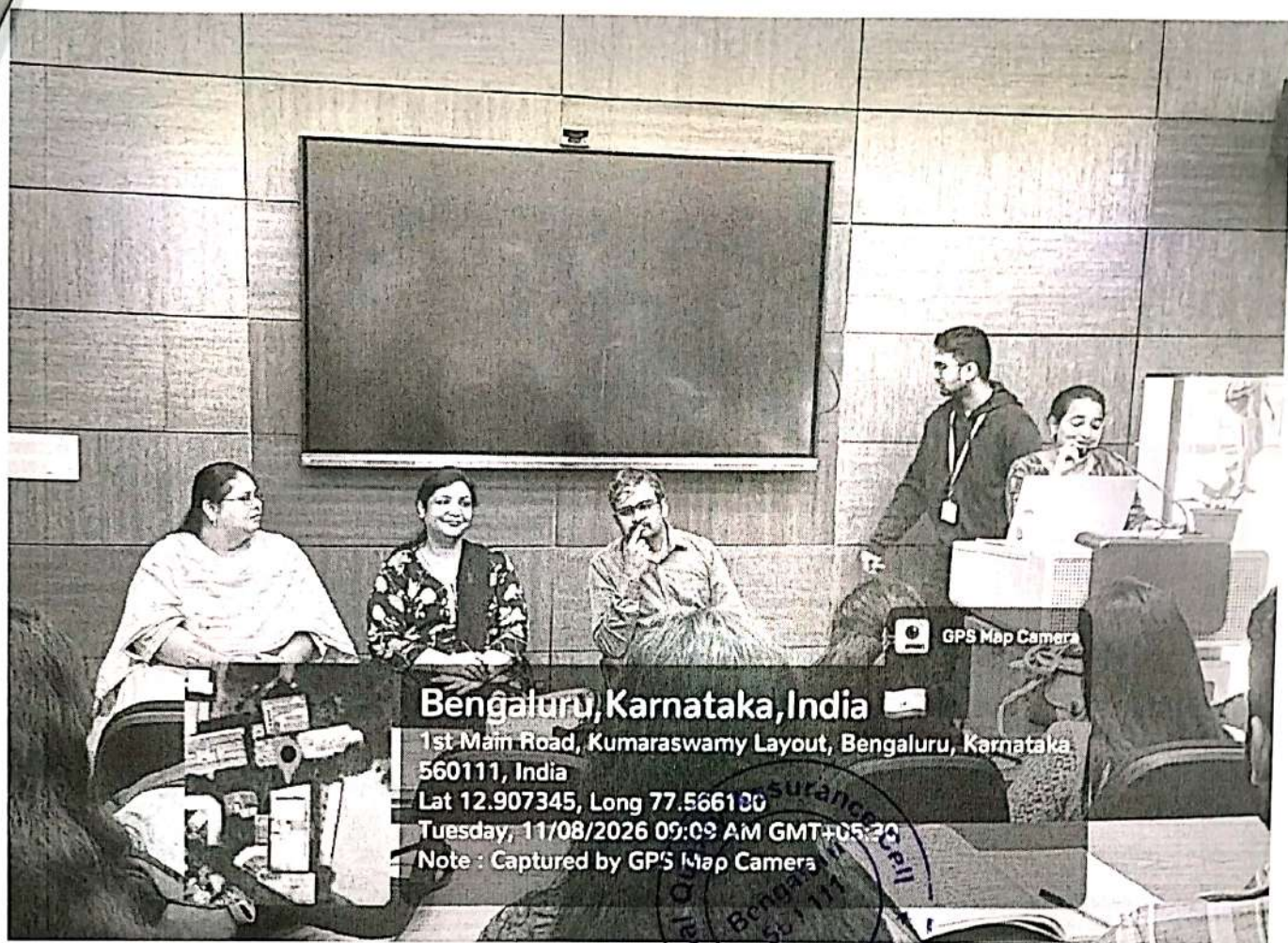


Figure 1 – Dr. Pooja Nagpal seated along with the HOD Dr. S. Gokul Krishna and Faculty Coordinator Dr. Ameer Asra



Figure 2- HOD handing over a sapling as a token of appreciation to Dr. Pooja Nagpal



Figure 3 – Dr. Pooja Nagpal explaining the importance of knowing employee rights in modern workplace



Figure 4 – Q&A session towards the end of the Seminar



Figure 5 – Students discussing about the HR Code 2020 post completion of Seminar



Speaker Profile

Dr. Pooja Nagpal is an Associate Professor at CMS Business School, JAIN (Deemed-to-be University), with over 21 years of experience, 16 in academia and 06 in the corporate sector. She holds a Postdoc, Ph.D., MBA, M.Com, and multiple PG Diplomas in Soft Skills, International Business, and Marketing. Her work bridges industry and academia, focusing on leadership, innovation, and interdisciplinary learning in management and entrepreneurship. Dr. Nagpal has published 50+ research papers in Scopus, ABDC, and UGC Care-listed journals, authored books, secured patents, and contributed to several book chapters. She has received accolades including the *Best Professor in HRM* (Asia Pacific HRM Congress, 2021), *Best Paper Award* (DYPIMS, 2022) & Best Presenter Award (International Conference by JSS University & MUST Malaysia, 2025). A regular conference presenter and reviewer for journals, books, and IEEE conferences, she also conducts expert sessions on leadership, women empowerment, campus to corporate and HR best practices, continuing to impact both academia and industry.





DAYANANDA SAGAR COLLEGE OF ARTS, SCIENCE & COMMERCE

Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore 560 111

INTERNAL QUALITY ASSURANCE CELL (IQAC)
DEPARTMENT OF MANAGEMENT STUDIES (MBA)

IN ASSOCIATION WITH

STUDENT GRIEVANCE REDRESSAL CELL (SAMRAKSHA)

A Seminar On

NAVIGATING THE MODERN WORKPLACE:

EMPLOYEE RIGHTS,
HR POLICIES, AND
LABOUR LAW
COMPLIANCE



Dr. Pooja Nagpal

Associate Professor
Jain (Deemed to be) University



Faculty Coordinator

Dr Ameer Asra Ahmed



August 11, 2026



**Time
9:00 AM**



**Venue
Gallery Room 1**



Faculty
Coordinator



HOD/
Director



IQAC



**Vice
Chancellor**



Principal



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**DAYANANDA SAGAR COLLEGE OF ARTS,
SCIENCE AND COMMERCE**

Kumaraswamy Layout, Bangalore - 560111
(Affiliated to Bangalore University, Approved by AICTE, NAAC
Accredited)



**Internal Quality Assurance Cell (IQAC)
DEPARTMENT OF MANAGEMENT STUDIES (MBA)
STUDENTS' GRIEVANCE REDRESSAL CELL (SAMRAKSHA)**

Name of the Activity: **GUEST LECTURE ON "NAVIGATING THE MODERN
WORKPLACE: EMPLOYEE RIGHTS, HR POLICIES, AND LABOUR LAW
COMPLIANCE"**

Department: MBA (BU)

Semester: II Semester 'A' Section

Date: 11/08/2026

Time: 9:00 AM - 11:00 AM

Sl. No.	Student Name	Signature
1	Shubhangi . Biradar	Biradar
2	Pratibha . R	Pratibha
3	Vashika . P	Vashika . P.
4	Shubhashree	Shubhashree
5	Geethika . V	Geethika
6	Vivek Kumar . V	Vivek
7	Christin . K . Y	Christin . K . Y
8	Aishwarya . Kalla	Kalla
9	Moulya . K . K	Moulya
10	Nishchay . K . R	Nishchay
11	Bhagyashree Hegde	Bhagyashree
12	Renu Priya R.	Renu Priya
13	Monisha CS	Monisha
14	RP Vikas R Gauda	RP Vikas
15	Megha . B . Nooli	Megha
16	Pooja Gauda	Pooja
17	Balaraju . S	Balaraju
18	Megany fernandes	Megany
19	Akash	Akash
20	Abhishek	Abhishek
21	Lokesh . R	Lokesh
22	G. Shashib	G. Shashib
23	Krishna . V	Krishna
24	Pranav Kumar	Pranav
25	Pooja Gauda	Pooja
26	Pallavi MN	Pallavi

27	Shim Gintay	
28	Surharav	
29	Aneesh	
30	Jagadish. R	
31	Bhoddhana. G. S	
32	Nandish. K. P	
33	AMU J. Vasis	
34	Tharun. P	
35	Zain	
36	Gajjala. Monika.	
37	Bhavya Shree. E	
38	Amogh. H. R	
39	BOLTIT	
40	HABSHA	
41	PBADITAN	
42	Deepak. S	
43	Kusuma. N	
44	Disha. R	
45	Nikitha. S	
46	Vyshal	
47	Dheekshana. D	
48	Adithya. H. G.	
49	S. Bhavika	
50	Adhitya	
51	Omkar	
52		
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Event Coordinator Name: Dr. Ameer Asra Ahmed

Signature: _____

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26/11/26



COMMERCE

College affiliated to Bangalore University (BU).

Approved by AICTE and UGC, Accredited by NAAC with 'B+' grade, and ISO 9001:2015 Certified Institution

Internal Quality Assurance Cell

STUDENT FEEDBACK FORM

Name of the Student: Amogh H.R UUCMS No. P03CJASMO18062

Course: MBA Sem: 2nd Section: 'A'

Name of Activity: Navigating the Modern workplace employee Rights, HR policies, and Labour laws.

Organized by: Dr. Anuradha Date: 11/08/2026

Resource Person: Dr. Poorna Nagpal Programme/Class: -

Rating Scale: 5 – Excellent | 4 – Very Good | 3 – Good | 2 – Satisfactory | 1 – Needs Improvement

No.	Feedback Parameter	5	4	3	2	1
1	Relevance of the activity	☒	☐	☐	☐	☐
2	Quality and clarity of content delivered	☐	☒	☐	☐	☐
3	Effectiveness of the resource person/facilitator	☒	☒	☐	☐	☐
4	Interaction and student participation	☒	☒	☐	☐	☐
5	Achievement of the intended learning outcomes	☒	☐	☐	☐	☐
6	Improvement in my knowledge/skills through the activity	☐	☒	☐	☐	☐
7	Ability to apply the learning gained	☒	☐	☐	☐	☐
8	Organization and coordination of the activity	☐	☒	☐	☐	☐
9	Overall satisfaction with the activity	☒	☐	☐	☐	☐

Learning Outcome / Student Response

Important learning/skill gained from this activity:

Understanding Modern workplace Culture.

Suggestion for improvement / future activity:

NO

Would you recommend similar activities in future? ☐ Yes ☐ No

Overall Rating: ☒ Excellent ☐ Very Good ☐ Good ☐ Satisfactory ☐ Needs Improvement

Signature of the Student:

Amogh H.R

Postal Address: 1st Stage, Kumaraswamy Layout, Bengaluru, Karnataka 560111

Ph: 080-42161767

Email ID: principal-dscasc@dayanandasagar.edu

Website: www.dscasc.edu.in





DAYANANDA SAGAR COLLEGE OF ARTS, SCIENCE AND COMMERCE

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Internal Quality Assurance Cell

STUDENT FEEDBACK FORM

Name of the Student: Jokesh P. UUCMS No. P030725MD15017

Course: MBA Sem: III Section: A

Name of Activity: Session on "navigating the modern workplace: Employee rights"

Organized by: Dr. Ameen Aham Date: 11/08/2026

Resource Person: Dr. pooja nagpal Programme/Class: -

Rating Scale: 5 – Excellent | 4 – Very Good | 3 – Good | 2 – Satisfactory | 1 – Needs Improvement

No.	Feedback Parameter	5	4	3	2	1
1	Relevance of the activity	☐	☒	☐	☐	☐
2	Quality and clarity of content delivered	☒	☐	☐	☐	☐
3	Effectiveness of the resource person/facilitator	☐	☒	☐	☐	☐
4	Interaction and student participation	☐	☒	☐	☐	☐
5	Achievement of the intended learning outcomes	☒	☐	☐	☐	☐
6	Improvement in my knowledge/skills through the activity	☒	☐	☐	☐	☐
7	Ability to apply the learning gained	☐	☐	☐	☐	☐
8	Organization and coordination of the activity	☐	☐	☐	☐	☐
9	Overall satisfaction with the activity	☒	☐	☐	☐	☐



Learning Outcome / Student Response

Important learning/skill gained from this activity:

understanding modern workplace culture

Suggestion for improvement / future activity:

No

Would you recommend similar activities in future? ☐ Yes ☐ No

Overall Rating: ☐ Excellent ☒ Very Good ☐ Good ☐ Satisfactory ☐ Needs Improvement

Signature of the Student: Jokesh P.

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Internal Quality Assurance Cell

STUDENT FEEDBACK FORM

Name of the Student: Denu Priya R UUCMS No. P03C725H015087

Course : MBA Sem: 2nd sem Section: 'A'

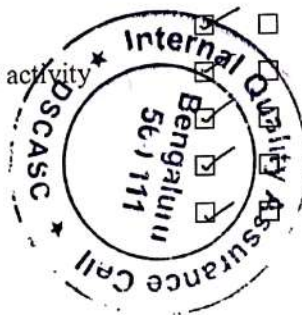
Name of Activity: Seminar on Navigating the modern workplace :: Employee rights

Organized by: Dr. Asra Ahmed Date: 11-08-2026

Resource Person: Pooja Nagpal Programme/Class: _____

Rating Scale: 5 – Excellent | 4 – Very Good | 3 – Good | 2 – Satisfactory | 1 – Needs Improvement

No.	Feedback Parameter	5	4	3	2	1
1	Relevance of the activity	☐	☒	☐	☐	☐
2	Quality and clarity of content delivered	☒	☐	☐	☐	☐
3	Effectiveness of the resource person/facilitator	☒	☐	☐	☐	☐
4	Interaction and student participation	☒	☐	☐	☐	☐
5	Achievement of the intended learning outcomes	☒	☐	☐	☐	☐
6	Improvement in my knowledge/skills through the activity	☒	☐	☐	☐	☐
7	Ability to apply the learning gained	☒	☐	☐	☐	☐
8	Organization and coordination of the activity	☒	☐	☐	☐	☐
9	Overall satisfaction with the activity	☒	☐	☐	☐	☐



Learning Outcome / Student Response

Important learning/skill gained from this activity:

Learned the importance of flexibility, collaboration.

Suggestion for improvement / future activity:

Real time life workplace examples

Would you recommend similar activities in future? ☒ Yes ☐ No

Overall Rating: ☐ Excellent ☒ Very Good ☐ Good ☐ Satisfactory ☐ Needs Improvement

Signature of the Student: Denu Priya R

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Website: www.dscasc.edu.in





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Internal Quality Assurance Cell

STUDENT FEEDBACK FORM

Name of the Student: BOHIT UUCMS No. 103C025M015061
Course : MBA Sem: II sem Section: A
Name of Activity: Seminar on navigation The modern workplace
Organized by: ASRA MAAM Date: 11/08/2026
Resource Person: POOJA NAGPAL Programme/Class: _____
Rating Scale: 5 – Excellent | 4 – Very Good | 3 – Good | 2 – Satisfactory | 1 – Needs Improvement

No.	Feedback Parameter	5	4	3	2	1
1	Relevance of the activity	☒	☐	☐	☐	☐
2	Quality and clarity of content delivered	☐	☒	☐	☐	☐
3	Effectiveness of the resource person/facilitator	☐	☒	☐	☐	☐
4	Interaction and student participation	☐	☒	☐	☐	☐
5	Achievement of the intended learning outcomes	☐	☒	☐	☐	☐
6	Improvement in my knowledge/skills through the activity	☐	☒	☐	☐	☐
7	Ability to apply the learning gained	☒	☐	☐	☐	☐
8	Organization and coordination of the activity	☐	☒	☐	☐	☐
9	Overall satisfaction with the activity	☐	☐	☒	☐	☐



Learning Outcome / Student Response

Important learning/skill gained from this activity:

Got the knowledge about employer policies

Suggestion for improvement / future activity:

Real time work experience.

Would you recommend similar activities in future? ☐ Yes ☐ No

Overall Rating: ☐ Excellent ☒ Very Good ☐ Good ☐ Satisfactory ☐ Needs Improvement

Signature of the Student:

BOHIT

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Internal Quality Assurance Cell

STUDENT FEEDBACK FORM

Name of the Student: Amil J.V

UUCMS No. PO3CJ25mo15195

Course: MBA

Sem: 2

Section: 1

Name of Activity: Seminar on evaluating modern work place

Organized by: Dr. ASHA. A.A

Date: 11/08/2026

employee, HR Policy and Labor Law

Resource Person: Dr. Pooja Nagpal

Programme/Class: _____

Rating Scale: 5 – Excellent | 4 – Very Good | 3 – Good | 2 – Satisfactory | 1 – Needs Improvement

No.	Feedback Parameter	5	4	3	2	1
1	Relevance of the activity	☐	☒	☐	☐	☐
2	Quality and clarity of content delivered	☒	☐	☐	☐	☐
3	Effectiveness of the resource person/facilitator	☐	☐	☒	☐	☐
4	Interaction and student participation	☒	☐	☐	☐	☐
5	Achievement of the intended learning outcomes	☐	☐	☒	☐	☐
6	Improvement in my knowledge/skills through the activity	☒	☐	☐	☐	☐
7	Ability to apply the learning gained	☐	☒	☐	☐	☐
8	Organization and coordination of the activity	☐	☐	☐	☐	☐
9	Overall satisfaction with the activity	☐	☒	☐	☐	☐

Learning Outcome / Student Response

Important learning/skill gained from this activity:

importance on HR Policies

Suggestion for improvement / future activity:

Would you recommend similar activities in future? ☐ Yes ☐ No

Overall Rating: ☐ Excellent ☐ Very Good ☐ Good ☐ Satisfactory ☐ Needs Improvement

Signature of the Student:

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Website: www.dscasc.edu.in





Dayananda Sagar College of Arts, Science and Commerce
Shavige Malleshwara Hills, Kumaraswamy Layout, Bengaluru - 560111

Internal Quality Assurance Cell

Department of Management Studies (MBA)

Event Budget & Expenses Report

Date: 11.08.2026

1. **Event Name:** A Seminar on "Navigating the modern Workplace: Employee Rights, HR policies, and Labour Law Compliance"
2. **Resource Person:** Dr. Pooja Nagpal, Associate Professor, CMS Business School, Jain University
3. **Event Date:** 11th August 2026

Respected Sir,

Subject:

Sl. No.	Particulars	Budget Amount in Rs.	Utilized Amount in Rs.
1	Honorarium for Resource Person	3000/-	3000/-
	Total Amount	3000/-	3000/-

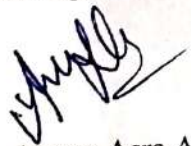
Total Amount Received from HoD : Rs. 3000/-

Total Amount Spent for the Event : Rs. 3000/-

Balance Amount Returned to HoD: NIL



With Regards,


Dr. Ameer Asra Ahmed
Faculty Coordinator


HOIS
MBA-DSCASC